

ABSTRACTS

HANDLING AND EVALUATING CADRES IN CZECHOSLOVAKIA 1948-1989 AS A CONSTITUTING FACTOR OF COMMUNIST RULE

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This contribution deals with the phenomenon of the so-called cadre practice in socialist Czechoslovakia. This meant that traditional staffing policy was substituted by a complex supervision of the individual, including his or her political leanings. The relatives of the person in question were taken into account as well, and the whole practice was governed by guidelines set by the Communist Party of Czechoslovakia. The author examines how this system was set up and how it functioned, and he assesses its importance with regard to the so-called leading role of the Communist Party in society.